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Area Wage Survey
Vermont
September 1985

U.S. Department of Labor
Bureau of Labor Statistics
Summary
October 1985

This summary presents results of a September 1985 survey of occupational wages in the State of Vermont. This is 1 of 99 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 91 establishments employing 31,683 workers was selected to represent 352 establishments employing 61,846 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Vermont, September 1985

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 12.50	12.50 – 13.00	13.00 – 13.50	13.50 – 14.00	14.00 and over
Secretaries	545	9.03	9.51	7.18–10.42	-	-	-	1	12	24	33	44	43	24	41	28	21	101	43	38	35	16	12	18	6	8	3
Secretaries I	104	6.91	6.98	6.19– 7.47	-	-	-	1	3	7	23	21	26	4	10	7	-	-	-	-	-	-	-	-	-	-	-
Secretaries II	102	8.80	9.41	8.00– 9.66	-	-	-	-	-	5	1	12	2	5	11	7	10	40	4	-	5	-	-	-	-	-	-
Secretaries III	215	9.13	9.72	7.99–10.38	-	-	-	-	9	12	9	8	7	9	11	7	10	53	30	29	13	2	1	5	-	-	-
Secretaries IV	117	10.68	11.18	9.51–12.03	-	-	-	-	-	-	-	3	6	6	8	5	1	8	9	9	17	13	10	11	6	5	-
Typists	54	5.97	5.52	5.03– 6.90	-	-	-	13	14	5	6	8	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-
Typists I	9	5.04	4.90	- -	-	-	-	5	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists II	45	6.16	5.85	5.10– 6.90	-	-	-	8	11	5	5	8	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-
File clerks	28	5.26	4.57	4.36– 5.03	-	5	7	7	2	-	-	-	-	-	2	-	3	-	-	-	-	-	-	-	-	-	-
File clerks I	10	4.23	4.06	- -	-	5	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Messengers	12	4.17	4.10	- -	-	5	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	33	4.60	4.68	4.40– 4.75	-	-	12	15	1	4	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators	96	6.77	6.51	5.60– 8.40	-	6	1	8	5	10	13	16	6	3	10	-	15	3	-	-	-	-	-	-	-	-	-
Key entry operators I	45	5.59	5.80	4.85– 6.37	-	6	1	8	4	7	11	3	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators II	51	7.82	8.08	6.70– 9.08	-	-	-	-	1	3	2	13	3	2	9	-	15	3	-	-	-	-	-	-	-	-	-
Computer operators	165	8.13	7.93	6.32–10.10	-	-	3	9	10	13	8	14	18	15	6	6	4	8	20	10	11	6	3	1	-	-	-
Computer operators I	73	6.25	6.00	5.13– 7.00	-	-	3	8	10	13	8	5	17	7	-	-	2	-	-	-	-	-	-	-	-	-	-
Computer operators II	54	8.94	8.78	7.93–10.04	-	-	-	-	-	-	-	7	1	8	6	6	1	8	13	6	-	-	-	-	-	-	-
Drafters	82	10.34	10.79	9.34–11.66	-	-	-	-	-	1	-	-	1	8	4	2	10	5	8	7	14	7	7	8	-	-	-
Drafters III	11	8.38	8.10	- -	-	-	-	-	-	-	-	-	-	3	4	1	2	1	-	-	-	-	-	-	-	-	-
Drafters IV	39	10.37	10.42	9.50–11.18	-	-	-	-	-	-	-	-	-	-	-	1	8	4	8	7	10	1	-	-	-	-	-
Drafters V	25	12.00	12.03	11.66–12.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	7	8	-	-	-
Electronics technicians	155	10.00	10.04	8.56–11.56	-	-	-	-	-	-	-	-	-	19	18	19	17	3	22	9	7	16	9	10	4	2	-
Electronics technicians II	78	9.09	8.60	7.86–10.36	-	-	-	-	-	-	-	-	-	19	14	17	1	1	9	5	2	8	-	-	-	-	-
Electronics technicians III	72	11.07	11.11	9.77–12.26	-	-	-	-	-	-	-	-	-	-	1	-	15	2	12	4	5	8	9	10	4	2	-
Maintenance carpenters	37	8.48	8.14	6.61– 9.31	-	-	-	-	-	1	4	6	4	-	7	3	3	4	-	-	-	-	-	5	-	-	-
Maintenance electricians	140	9.91	10.10	8.38–11.09	-	-	-	-	-	-	-	2	2	26	13	10	7	5	25	5	21	8	-	1	15	-	-
Maintenance painters	6	8.49	9.31	- -	-	-	-	-	-	-	2	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-
Maintenance machinists	140	9.88	9.87	9.28–11.20	-	-	-	-	-	-	-	-	9	5	20	-	32	4	17	10	24	13	5	1	-	-	-
Maintenance mechanics (machinery)	357	8.96	8.35	7.45–10.14	-	-	-	-	-	-	3	15	78	37	61	7	28	3	41	41	17	15	8	5	-	-	-
Motor vehicle mechanics	116	11.24	11.70	10.76–12.75	-	-	-	-	-	1	4	-	5	6	-	3	1	8	-	4	18	27	6	10	4	13	4
General maintenance workers	137	7.59	8.00	6.15– 9.04	-	-	-	3	13	13	36	-	1	2	18	18	15	5	16	1	-	-	-	-	-	-	-
Tool and die makers	130	11.58	12.50	10.78–12.50	-	-	-	-	-	-	-	-	-	6	-	-	5	5	1	33	5	1	4	70	-	-	-
Truckdrivers	442	9.86	10.30	6.45–13.68	-	-	5	1	68	11	37	31	13	2	7	-	4	13	63	1	5	42	-	-	-	85	[3]74
Truckdrivers, medium truck	205	8.87	6.85	5.45–14.11	-	-	-	1	56	11	21	26	8	-	-	-	2	13	-	1	-	-	-	-	-	-	68
Shipping packers	188	6.20	6.35	4.00– 8.33	-	43	29	-	3	14	9	18	19	1	24	4	25	1	-	-	-	-	-	-	-	-	-
Material handling laborers	250	5.91	5.50	4.95– 6.98	-	-	22	44	32	56	15	19	35	10	7	10	-	-	-	-	-	-	-	-	-	-	-
Forklift operators	197	6.86	6.53	5.75– 7.84	-	-	-	1	8	60	28	18	14	24	30	10	5	1	-	-	-	-	-	-	-	-	-
Guards	143	7.90	8.85	6.15– 9.60	-	-	1	5	11	10	17	7	7	5	6	6	29	36	1	-	-	-	-	-	-	-	-
Guards I	79	6.94	6.36	5.60– 8.43	-	-	1	5	11	10	14	6	4	5	6	2	6	8	1	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	518	5.44	5.51	3.60– 6.55	123	25	17	54	35	82	22	79	13	19	3	21	25	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at $14.00 to $15.00.

Table 2. Establishments and workers within scope of survey and number studied in Vermont,[1] September 1985

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	352	91	61,846	100	31,683
Manufacturing	50	166	41	38,409	62	22,823
Nonmanufacturing[5]	50	186	50	23,437	38	8,860

[1] The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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Area Wage Survey Summaries

The following areas are surveyed periodically. Reports on the surveys are available at no cost from any of the Bureau's regional offices while supplies last.

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Cheyenne, WY
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Des Moines, IA
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Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Guam, Territory of
Harrisburg-Lebanon, PA
Knoxville, TN
Laredo, TX
Las Vegas-Tonopah, NV
Lima, OH
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Logansport-Peru, IN
Lorain-Elyria, OH
Lower Eastern Shore, MD-VA-DE
Macon, GA
Madison, WI
Maine (statewide)
Mansfield, OH
McAllen-Pharr-Edinburg and Brownsville-Harlingen-San Benito, TX
Melbourne-Titusville-Cocoa, FL
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Mobile-Pensacola-Panama City, AL-FL
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Employee Benefits in Medium and Large Firms, 1984

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2237

The Bureau of Labor Statistics issues its 1984 bulletin on employee benefits in medium and large firms. This survey is the sixth in an annual series.

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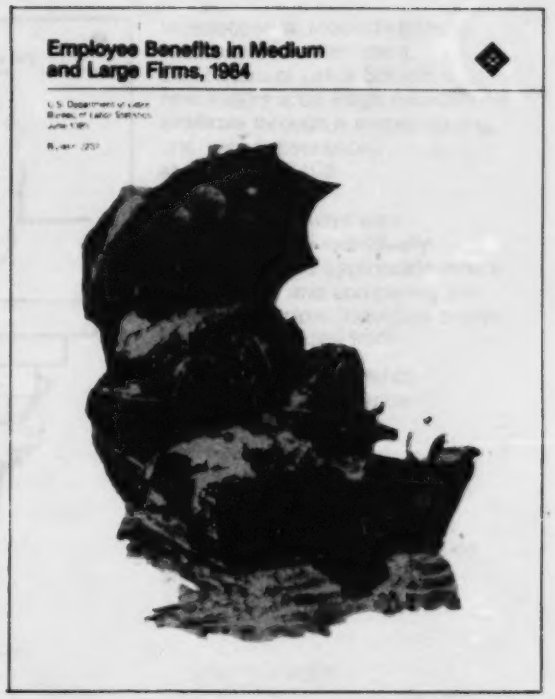

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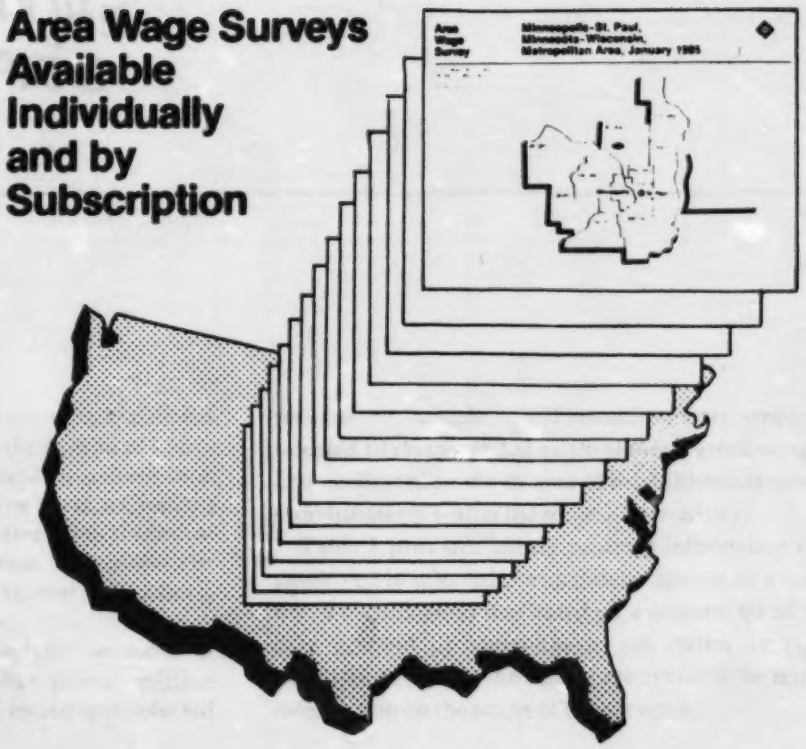

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Vermont

Region II

Suite 3400
1515 Broadway
New York, NY 10036
Phone: 944-3121 (Area Code 212)

New Jersey
New York
Puerto Rico
Virgin Islands

Region III

3535 Market Street
PO Box 13309
Philadelphia, PA 19101
Phone: 596-1154 (Area Code 215)

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Suite 540
1371 Peachtree St., NE
Atlanta, GA 30367
Phone: 881-4418 (Area Code 404)

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V

9th Floor, 230 S. Dearborn St
Chicago, IL 60604
Phone: 353-1880 (Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI

U.S. Department of Labor
Bureau of Labor Statistics
Federal Building
525 Griffin Street, Rm. 221
Dallas, TX 75202
Phone: 767-6971 (Area Code 214)

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St., 15th Floor
Kansas City, MO 64106
Phone: 374-2481 (Area Code 816)

VII

Iowa
Kansas
Missouri
Nebraska

VIII

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

450 Golden Gate Ave
Box 36017
San Francisco, CA 94102
Phone: 556-4678 (Area Code 415)

IX

Arizona
California
Hawaii
Nevada

X

Alaska
Idaho
Oregon
Washington